



Alberta SPCA Peace Officer Job Posting

About the Alberta SPCA

The Alberta Society for the Prevention of Cruelty to Animals (Alberta SPCA) is a registered charity dedicated to the welfare of animals. We encourage the humane treatment of animals through enforcement of animal protection legislation, through community education and by extending compassion to both humans and animals ensuring all members of the family stay together in times of crisis. The Alberta SPCA uses transparent, fair, consistent and effective processes based on respect, accountability, integrity and excellence.

The Opportunity

The Alberta SPCA is seeking **Peace Officers** to join our team to support our mission of animal well-being in Alberta. Ideal candidate possesses knowledge of livestock and companion animals, with experience in law enforcement or animal-related education preferred. Alignment with our mission of humane treatment for all animals is essential.

Reporting to the Provincial Supervisor of Animal Protection Services, the Peace Officer will investigate complaints of animals in distress and take appropriate actions, including legal action, within the scope of their legal authority, in accordance with the *Animal Protection Act*. Duties consist of enforcement of the *Alberta Animal Protection Act*, conducting investigations, filing documentation, court appearances and travelling throughout Alberta.

We're seeking Officers to cover zones across Central, Northern, and Western Alberta. Candidates must be able to commute to one of our designated offices (Edmonton, Red Deer, or Okotoks) as required.

Successful candidates must work a 9-hour daytime shift, participate in an on-call rotation, and be available for evenings, weekends, and holidays as needed. They must also be able to meet the physical demands of this role.

If this sounds like you, apply now!

Qualifications and Requirements

- Applicants must meet the criteria required to obtain Alberta Peace Officer status. This may include:
 - Currently (or recently) possessing a Community Peace Officer (CPO) Level 1 appointment.
 - Possessing current or recent enforcement experience with the Edmonton Police Service (EPS), Calgary Police Service (CPS), or the Royal Canadian Mounted Police (RCMP).
- Minimum of two years of same/similar practical experience.

- A diploma in Law Enforcement will be considered as an asset.
- Familiarity with livestock such as Cattle, Horses, Pigs, Sheep, and Goats, as well as companion animals.
- Must successfully pass and maintain an RCMP enhanced reliability security clearance as a condition of employment.
- Must have a class 5 drivers' licence provide us with a clean Driver's Abstract as a condition of employment.
- Ability to work alone.
- Ability to manage sensitive situations with both mental resilience and emotional intelligence, navigating them with empathy and professionalism.

Working Conditions

- Be able to work a 9-hour, daytime shift, with a 1/2-hour lunch, with a possibility of overtime. Must be able to work weekly on-call rotational schedule.
- Be able to lift and carry up to 50 lbs.
- Daily travel throughout their designated jurisdictions throughout the province.
- Willingness to be called out on days off.
- Willingness to attend other Peace Officers areas when needed.
- Willingness to join committees to help promote and protect animals within Alberta.

Compensation & hours of work: Five step salary scale (\$72,934.21 to \$88,651.99 per year), based on a 40-hour work week, Monday to Friday. Group benefits plan, health & wellness spending account, RRSP and RPP plan.

If interested, please send a copy of your resume to Human Resources at hr@albertaspca.org . This posting will remain open until we find the right candidate. We thank all applicants for their interest in joining the Alberta SPCA; only those selected for an interview will be contacted.

The Alberta SPCA is an equal opportunity employer and is committed to providing an inclusive and diverse workplace that values and respects every individual. We strive to create an environment that encourages the contributions of all qualified applicants. All candidates will be considered fairly and equally, and we welcome applications from individuals of every background.